



ILLINOIS WESLEYAN  
UNIVERSITY

# BREAK THROUGH

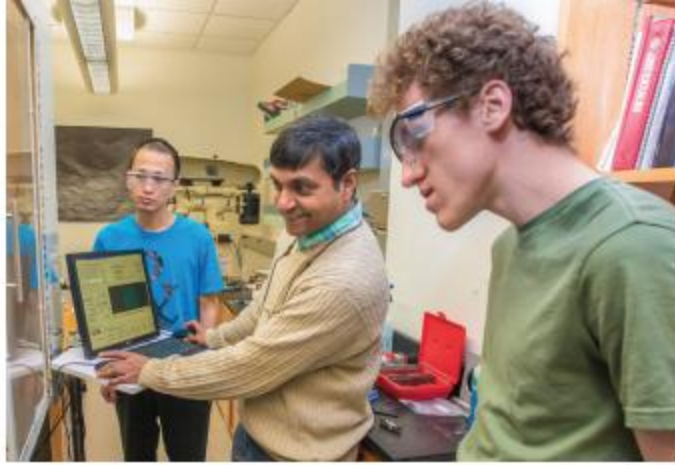
DIVERSITY & INCLUSION



IMPACT Pre-O Mentors, 2019



Rachel McCarthy '21 reads on the quad.



Professor Perera and his students build instruments to study microcosmic dust.

## EMBRACING DIVERSITY

# AT ILLINOIS WESLEYAN

At Illinois Wesleyan we believe that the richest learning environments (both in and out of class) are fostered by diversity, equity, and social justice. Creating an inclusive campus climate requires more than hope and belief. It requires sustained commitment, by students, faculty and staff. Reflecting on our role as educators during a critical national reckoning with racial injustice, IWU is recommitting to the values and mission we espouse: developing leaders and scholars for a global society who understand social justice with the support of a close knit, vibrant community. We invite you to be part of strengthening our commitment and ensuring an inclusive campus experience.

*Karla C. Carney - Hall*

Karla Carney-Hall  
Dean of Student Affairs

## THE OFFICE OF DIVERSITY & INCLUSION (ODI)

ODI focuses its attention on the experiences and needs of underrepresented and marginalized students on campus, like African American, Asian-American, LGBQA TGNCI, first-generation students, women, and more.

[Learn more: iwu.edu/student-diversity](http://iwu.edu/student-diversity)



Students practice swing dancing at the Valentines Day Swing Dance.

# 160+ DIVERSITY RELATED CO-CURRICULAR ACTIVITIES\*

## INCLUSION INSIDE & OUTSIDE THE CLASSROOM

### CAMPUS EVENTS

Illinois Wesleyan and our student organizations sponsor a wide range of events recognizing the importance of diversity and multiculturalism. IWU's Diversity, Dialogue, and Dignity Series (3D) addresses diversity and encourages dialogue in ways that emphasize the importance of dignity for all people. Coordinated by the Office of Diversity, 3D programs address tough issues with the highest regard to dignity for everyone in our community.

#### A Partial Listing of University Sponsored Events:

The Unity Gala	Multicultural Graduation
MLK Teach In	Women's Panel
Lunar New Year Celebration	Charity Drag Show
International Carnival	Kwanzaa Dinner

### STUDENT ORGANIZATIONS & CLUBS

Join a club and make an impact. IWU offers more than a dozen clubs and organizations where you can make a difference in our community, find support, learn about yourself, and make friends.

African Students Association	Japanese Language & Culture Club
Alpha Psi Lambda National, Inc.	Jewish Student Association
Asian Pacific American Coalition	Korean Culture Club
Black Student Union (BSU)	Men of Color
Chinese Culture and Communication Club	Muslim Student Association
Council of Inclusion and Awareness	Pride Alliance
Cross Cultural Connections	South Asian Student Association
International Society	Spanish & Latino Student Association
IWU Interfaith	Students of Color in STEM
	Women of Color

[Learn more: php.iwu.edu/clubs](http://php.iwu.edu/clubs)

\*were sponsored in 2017-18, IWU 2020: Diversity 2017-18 Progress Report Executive Summary



## HOUSING

Moving into a college residence hall can be both exciting and intimidating. The Office of Residential Life seeks to create a safer and more inclusive residential learning environment on campus by assisting students with requests to be matched with a roommate who identifies as lesbian, gay, bisexual, queer, asexual, transgender, gender non-conforming, intersex, or an ally (LGBQA TGNCI).

**Rainbow Floor:** Established in Pfeiffer Hall, the rainbow floor is a gender inclusive affinity community committed to fellowship, education, and activism around social justice for LGBQA TGNCI people.

**Josephine Mabel Jackson:** Established in Kemp Hall, this affinity housing provides a welcoming environment to our students of color where they participate in programming related to social justice, identity development, and activism.

**Learn more:** [iwu.edu/residential-life/lgbqa-tgnci.html](http://iwu.edu/residential-life/lgbqa-tgnci.html)



IWU is committed to the ongoing process of creating a supportive atmosphere for our students of color, and each year, we strive to welcome an increasing percentage of diversity within our community.

**#BlackLivesMatter #LGBQA-TGNCI  
LivesMatter #YouAreWelcomeHere**

## NANCY ESCOBAR, CLASS OF 2022

“I love the people here at IWU. Professor Valverde made me realize that even if you’re good at something, that does not mean there is no more room for improvement. You always want to try and better yourself, never simply be content with being just good.”

**IWU MAJOR:** Economics, Hispanic Studies & Sociology Minor

**[NANCY IS A FIRST GENERATION STUDENT,  
SHE IS ON TRACK TO GRADUATE IN 4 YEARS]**





Party-goers pose at the Unity Gala.



Students build a circuit board in Computer Science class.

## RESOURCES

We are here for you. Along with a supportive community of students, mentors, faculty and staff, there are departments and offices that have a specific focus in helping you succeed during your time at IWU and beyond.

The Alliance for Faculty and Staff of Color  
Disability Services  
Office of Diversity and Inclusion

First Generation  
LGBQA TGNCI Student Life  
Office of Multifaith Engagement  
University Council on Diversity

**Learn more:** [iwu.edu/diversity/Resources.html](http://iwu.edu/diversity/Resources.html)

## LEARN MORE

### ¡TU UNIVERSIDAD!

¡Tu Universidad! is an event designed to help Latinx students and their families learn more about the university campus community, receive admissions assistance, begin the financial aid process, meet current students and faculty, and more!



Charlene Carruthers '07 Speaks at the MLK Teach In about Gender and Social Justice.

Professor Altic guides Taylor Robinson '21 during nursing simulations.



Chicago band AfriCaribe performs the Bomba at Barrio Fiesta.

## Contact Illinois Wesleyan

The Office of Diversity and Inclusion /  
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Hansen Student Center, Room 200  
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Bloomington, IL 61702-2900  
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309-556-3031 OR 1-800-332-2498

[www.iwu.edu/diversity](http://www.iwu.edu/diversity)

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